



## **Job Posting** **2022 Lead Flower Grower**

**TITLE:** Lead Flower Grower

**REPORTS TO:** Farm Manager

**STATUS:** Seasonal Full Time: Roughly 20-30Hours/Week; Tuesday through Friday. Specifically, **morning hours**. Weekly Hours follow a bell curve of the season.

**SALARY RANGE:** \$16/hour minimum, opportunities for increased compensation based on experience, additional opportunities for FTE at WLF whilst working with our Farm to Go program and/or our Events team.

**START DATE:** March 1—end of October and minimal hours into November (start and end dates are somewhat flexible)

### **Wright-Locke Farm Mission:**

The Wright-Locke Farm Conservancy (WLFC) seeks to build broad community and model sustainable practices through active learning, organic agriculture, land stewardship, and an appreciation of our historic New England farm. We grow certified organic vegetables, fruits, and flowers for local consumption, offer farm-based educational experiences for people of all ages through structured programs and informal learning, and open our doors for public and private events, providing a venue for recreation, leisure, and gathering.

### **Flowers @ Wright-Locke Farm:**

We offer a twice weekly (Tues & Thurs ~25 shares each) certified organic flower CSA, a robust arranged bouquet offering at our Saturday Farmers Market (min 20 bqts, max 40 with volunteer help), a healthy daily honor box offering, and a decent amount of grab-n-go bouquets through our online sales platform. We also offer a U-pick flower area to the public from July to August. We attempt to expand the season with dried flowers as well. We additionally offer edible and medicinal flowers through our produce sales.

### **Position Overview:**

Under the supervision of the Farm Manager, the Lead Flower Grower will tend, grow, and assembly the flowers for the flower programming at Wright-Locke Farm and the farm's sales program. They will help with planting, seeding, harvesting, cultivating, soil fertility, field maintenance, and other essential duties.

Preferred applicants have prior experience doing farm work, and specifically production flower work. They should be comfortable working outdoors in any

type of weather. All staff must pass a CORI/SORI background check prior to starting.

**Principal Responsibilities include:**

- Work primarily with the Farm Manager to manage the implementation of all aspects of the crop plan, in collaboration with the rest of the farm team, including, but not limited to, seeding, transplanting, planting, weeding, harvesting, washing buckets, packing orders, bed preparation and fertility management, mulching, trellising, pruning, CSA Share assembly and Farmer's Market preparation.
- Manage Flower Harvest and arranging to ensure high-quality product
- Keep an eye for pest and disease issues and develop a management plan with the farm manager
- maintain all tools, equipment and space used by the flower operation
- keep clear planting and harvest records and assist with Organic Certification record keeping
- Assist with supervising other employees and volunteers of all ages and abilities in harvesting, planting, arranging and packing flowers
- Help in preparing and participation in markets, wholesales, and other market-based activities.
- Assist in preparing and participation in farm sponsored events.

**Desired Skills and Abilities:**

- Knowledge of and experience with the details of growing, harvesting and handling a wide variety of annual, and some perennial, cut flowers, and the ability and willingness to do research as needed to fill knowledge gaps
- Dedicated, hard worker—willing to fulfill commitment
- Ability to do fast, quality, detailed independent work like bunching, picking, seeding and hand weeding
- Self-starter, self-disciplined, goal orientated with the ability to problem solve and request assistance when needed
- Experience making market bouquets
- Floral design experience a plus but not required
- Ability to work both independently and as a team member
- Be in good physical condition: crouch, squat, bend over, kneel, and stand for a good amount of time and ability to lift and carry 30-40lbs repeatedly, and 50lbs on occasion.
- Willing to work in a potentially challenging environment/weather conditions and be adaptable
- Be punctual to the agreed upon start time
- Energetic nature and willing to have fun

*Wright-Locke Farm Conservancy is dedicated to providing an inclusive and welcoming environment to all. We do not discriminate based on race, religion, color, age, national origin, military service, physical appearance, gender identity or gender expression, sex or sexual orientation, or physical or mental ability.*

- Good communication skills and ability to receive and digest plenty of constructive feedback
- Be comfortable working with/amongst farm animals (no experience required)
- current CPR/First Aid Certification (preferred)

**\*\*Housing is NOT provided.**

**Employee Perks:**

- Free organic produce “seconds”
- Farmstand/online sales discount
- Great team of co-workers and supportive community
- Paid participation in approved educational events and programming relating to cut flower production.

\*\*Interested persons should send their resumes and references with an introduction email to [farmer@wlfarm.org](mailto:farmer@wlfarm.org)

**COVID-19 Note:** To keep everyone safe, employees are required to wear masks while in all buildings (including barns & greenhouses) on the farm. To keep our farm community and greater community safe we ask that candidates be fully vaccinated for COVID-19.

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