



Job Posting 2023 Field Help

TITLE: Field Help

REPORTS TO: Wright-Locke Farm Manager

STATUS: Seasonal Full Time: *approximately 40Hours/Week; Tuesday through Friday. Hours follow a bell curve of the season.*

SALARY RANGE: \$15/hour minimum, opportunities for increased compensation based on experience, additional opportunities for FTE at WLF whilst working with our Farm to Go program and/or our Events team.

START DATE: April 15—end of October and minimal hours into November (*start and end dates are somewhat flexible*)

Wright-Locke Farm Mission:

The Wright-Locke Farm Conservancy (WLFC) seeks to build broad community and model sustainable practices through active learning, organic agriculture, land stewardship, and an appreciation of our historic New England farm. We grow certified organic vegetables, fruits, and flowers for local consumption, offer farm-based educational experiences for people of all ages through structured programs and informal learning, and open our doors for public and private events, providing a venue for recreation, leisure, and gathering.

Land Statement:

We acknowledge and pay our respects to the Indigenous peoples who stewarded the land around Wright-Locke Farm for generations. This area is the homeland of the Indigenous Massachusetts Tribe and Pawtucket people, who were forcibly removed in the 1600s. The Massachusetts Tribe and people with Pawtucket ancestry continue to live throughout the Commonwealth of Massachusetts today. We invite you to join us in unlearning the harmful narratives and practices that perpetuate the oppression of Indigenous peoples.

Position overview:

Under the direct supervision of the Farm Manager, the Field Help will meet the needs of Wright-Locke Farm and the farm's sales program. They will help with planting, seeding, harvesting, cultivating, soil fertility, field maintenance, and other essential duties.

Preferred applicants have prior experience doing farm work. They should also be comfortable working outdoors in any type of weather. If you do not meet the job requirements listed, please tell us why. You still might be a good fit! All staff must pass a CORI/SORI background check prior to starting.

Principal Responsibilities include:

- Work primarily with the Farm Manager and Field Assistant to complete field tasks that will include but are not limited to seeding, transplanting, planting, weeding, harvesting, washing & packing, bed preparation and fertility management, mulching, trellising, pruning, mowing, Farmer's Market preparation, and Farmer's Market staffing.
- Meet with the Farm Manager each workday morning during the growing season to define what needs to be completed during the day and by whom. A team approach is required throughout all aspects of this job.
- Assist with supervising other employees and volunteers of all ages and abilities.
- Keep an eye for pest and disease issues and alert the farm manager
- Help maintain all tools, equipment and space used by the farm operation
- Help in preparing and participation in markets, wholesales, and other market-based activities.
- Assist in preparing and participation in farm sponsored events.
- Assist in fostering capacity of farm
- Assist with tracking weekly harvests
- Assisting with tracking Organic Certification activities
- Help with staffing and sales at Farmers Markets
- Assist in Greenhouse propagation and plant sales

Desired Skills and Abilities:

- Passion and interest in working/learning about small-scale, low-input, sustainable vegetable, flower, and herb production
- Dedicated, hard worker—willing to fulfill commitment
- Ability to do fast, quality, detailed work like bunching, picking, seeding and hand weeding
- Self-starter, self-disciplined, goal orientated with the ability to problem solve and request assistance when needed
- Ability to work both independently and as a team member
- Be in good physical condition: crouch, squat, bend over, kneel, and stand for a good amount of time and ability to lift and carry 30-40lbs repeatedly, and 50lbs on occasion.
- Willing to work in a potentially challenging environment/weather conditions and be adaptable
- Be punctual to the agreed upon start time
- Energetic nature and willing to have fun
- Good communication skills and ability to receive and digest plenty of constructive feedback
- Be comfortable working with/handling farm animals (no experience required)

- current CPR/First Aid Certification (preferred)

****Housing is NOT provided.**

Employee Perks:

- Free organic produce “seconds”
- Farmstand/online sales discount
- Great team of co-workers and supportive community
- Encouragement to attend learning seminars & borrow books from the farm library

**Interested persons should send their resumes and references with an introduction email to farmer@wlfarm.org

Wright-Locke Farm Conservancy Is Dedicated To Providing An Inclusive And Welcoming Environment To All, Regardless Of And Not Limited To Race, Religion, Color, Age, National Origin, Military Service, Physical Appearance, Gender Identity Or Gender Expression, Sex Or Sexual Orientation, Or Physical Or Mental Ability Or Disability. We Do Not Tolerate Harassment In Any Form. Please Join Us In Respecting Everyone.