



## **Job Posting**

### **2025 Part-Time Farmers Market Sales Associate**

**TITLE:** Farmers Market Sales Associate

**REPORTS TO:** Wright-Locke Farm Manager

**STATUS:** Seasonal Part Time: *maximum 24hrs/week, Thursdays, Fridays, and Saturdays, June through the end of October*

**SALARY RANGE:** \$17/hour minimum, opportunities for increased compensation based on experience, additional opportunities for more hours at WLF working with our Farm Retail program.

**START & END DATES:** June — end of October and the possibility of a November weekend

Wright-Locke Farm is located in Winchester on land of the Indigenous Massachusetts Tribe and Pawtucket people, who were forcibly removed in the 1600s. The Massachusetts Tribe and people with Pawtucket ancestry continue to live throughout the Commonwealth of Massachusetts today. We invite you to join us in unlearning the harmful narratives and practices that perpetuate the oppression of Indigenous peoples.

#### **Wright-Locke Farm Mission:**

The Wright-Locke Farm Conservancy (WLFC) seeks to build broad community and model sustainable practices through active learning, organic agriculture, land stewardship, and an appreciation of our historic New England farm. We grow certified organic vegetables, fruits, and flowers for local consumption, offer farm-based educational experiences for people of all ages through structured programs and informal learning, and open our doors for public and private events, providing a venue for recreation, leisure, and gathering.

#### **Position overview:**

Under the direct supervision of the Farm Manager, the Farmers Market Sales Associate will work two Farmers Markets (Thursdays 1 - 7pm) and Saturdays (7:30am-3pm) and do some minimal field work when not at market, mostly to acquaint themselves with produce, flowers, fruit, and herbs.

Preferred applicants will have some knowledge of seasonal fruit and vegetables. They should also be comfortable working outdoors in any type of weather. If you do not meet the job requirements listed, please tell us why you still might be a good fit! All staff must pass a CORI/SORI background check prior to starting.

## **Principal Responsibilities include:**

**Pre-Market:** Arriving at the farm early to bring the van around, load up from the squash house/cooler, check list before leaving the farm, driving to the farmers market, setting up the stand.

**Market:** Interacting with customers, handling money, refreshing the stand to make sure it always looks the best as sales continue throughout the day.

**Post-Market:** Packing up after market and putting everything back in the cooler in its proper place, washing the used bins, and counting the money, and going over the market recap with the Farm Manager.

It's a long day, fairly busy with some lulls, breaks happen in down moments when there is coverage. Loading/unloading at the cooler and set-up could potentially happen solo, but there are always two people working the stand and packing up. You'll be working with one other farm employee every market.

- Meet with the Farm Manager before each shift to go over new products, changes and highlights, market events, and farm happenings.
- Help maintain all tools, equipment and space used by the farm operation

## **Desired Skills and Abilities:**

- Passion and interest in working/learning about small-scale, low-input, sustainable vegetable, fruit, flower, and herb production
- Dedicated, hard worker—willing to fulfill the full season commitment
- Ability to do fast, quality, detailed work and quick mental math
- Self-disciplined, goal orientated with the ability to problem solve and request assistance when needed
- Ensuring adherence to market rules and food safety standards
- Be in good physical condition: crouch, squat, bend over, kneel, and stand for a good amount of time and ability to lift and carry 30-40lbs repeatedly, and 50lbs on occasion
- Willing to work in a potentially challenging environment/weather conditions and be adaptable
- Be punctual to the agreed upon start time
- Energetic nature and willing to engage others
- Good communication skills and ability to receive and digest plenty of constructive feedback
- Be interested in food and cooking and helping people explore it
- Be comfortable to be a public face of the farm and answer a myriad of questions about the farm
- Drivers license and comfort driving a large vehicle
- Current CPR/First Aid Certification (preferred)

***\*\*Housing is NOT provided.***

**Employee Perks:**

- Free organic produce “seconds”
- Farmstand/online sales discount
- Professional Development opportunities throughout the season
- Great team of co-workers and supportive community
- Encouragement to borrow books from the farm library and learn more about food production

**\*\*Interested persons should send their resumes and references with an introduction email to [farmer@wlfarm.org](mailto:farmer@wlfarm.org)**

*Wright-Locke Farm Conservancy Is Dedicated To Providing An Inclusive And Welcoming Environment To All, Regardless Of And Not Limited To Race, Religion, Color, Age, National Origin, Military Service, Physical Appearance, Gender Identity Or Gender Expression, Sex Or Sexual Orientation, Or Physical Or Mental Ability Or Disability. We Do Not Tolerate Harassment In Any Form. Please Join Us In Respecting Everyone.*